



**President's Management Agenda
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION**

	CURRENT STATUS (As of June 30, 2007)		PROGRESS Third Quarter FY 2007		COMMENTS
Initiative HUMAN CAPITAL Agency Lead: Toni Dawsey Chief Human Capital Officer Lead RMO Examiner: Ryan Schaefer OPM HC Officer: Jeanne Friedrich	 Green	Comprehensive human capital plan X developed, etc. Q1 FY07 X results analyzed & used Q1 FY07 Organizational structures X current structure analyzed and restructuring begun Q3 FY06 X structure in place & addressing future challenges Q1 FY07 Succession strategies X succession plan approved Q4 FY06 X continuously updated talent pool assured Q3 FY07 Performance appraisal plans adhere to merit system principles, etc. X SES & mgrs. Q2 FY03 X beta site completed Q1 FY07 X 60%+ of agency Q1 FY07 X beta site expanded Q1 FY07 Under representation X implemented strategies to address Q1 FY02 X reduced & established process to sustain diversity Q3 FY03 Skill gaps X workforce planning system implemented Q3 FY06 X identifies and sets competency targets Q4 FY06 X significant reduction in mission critical occupation gaps Q3 FY07 X meets competency gap targets Q3 FY07 Improve Hiring X collects data and sets standard Q4 FY06 X meets standard Q3 FY07 (G) X meets target for improvement Q3 FY07 (G) Accountability system and reviews X system developed Q4 FY06 X conducts reviews & takes corrective action Q4 FY06 X provides annual report Q1 FY07	 Green	<u>Actions taken this quarter:</u> Met Proud-To-Be (PTB) IV and scorecard deliverables for this quarter; e.g.: – Submitted updated IT occupation Gap Analysis and Improvement plan – Conducted Johnson Space Center on-site Human Capital assessment review with OPM participation. – Provided Measured Results Reports on closing gaps in hiring and competencies for leadership, HRM and Mission Critical Occupation positions. – Began pilot sessions for revised supervisory performance management course. – Submitted proposed PTB V goals and milestones. <u>Planned actions for next quarter:</u> • Complete Q4 FY07 scorecard deliverables and PTB IV and PTB V milestones. • Report the agency's strategy for implementing the Annual Employee Survey. • Provide evidence the agency is operating and hiring in a Career Patterns environment. • Finalize PTB V goals and milestones.	NASA remains Green in Status and Green in progress this quarter. <ul style="list-style-type: none"> NASA's June 30, 2007 reports for Improve Hiring results warrant the addition of 2 green checkmarks for Q3 FY07. NASA closed out pending recommended actions from earlier Human Resources Operations Reviews (HRORs) at Dryden Flight Research Center and Goddard Space Flight Center. NASA provided Kennedy Space Center with a report on its Q2 FY07 HROR audit results. NASA is joining with the Merit Systems Protection Board to conduct its Annual Employee Survey for FY07. Agency deliverables for Q4 FY2007 should be submitted on or before Sep 14, 2007.